



Young people around the world face multiple challenges. By listening to over 10,000 young people, from 127 countries, with 45% of respondents from underrepresented backgrounds, we have developed a way for Meaningful Work to help young people in their personal and professional lives.

1 We researched the **issues** young people are struggling with worldwide:

43% of young people think their future work prospects will be affected by **economic concerns**¹

 young people report feeling **stressed or anxious** all or most of the time²
4 in 10


1 in 3 young people say they will need **mental health** support in the future³

15% Is the **global youth unemployment rate, 3x higher** than the overall unemployment rate⁴

2 We also identified the **barriers** that prevent young people in accessing Meaningful Work:

 **40%**



Say they don't have the right **skills, qualifications or experiences**

 **30%**



Say they have **poor economic / social conditions** in their countries

 **30%**



Say they don't have the **right support**

3 We used the research to **define** what Meaningful Work looks like to young people:

*Meaningful Work is work that is **fair** and **fulfilling**, and which positively **influences** the **growth** and **wellbeing** of young people and their **communities**.*

The new definition aims to:

1

Provide organisations with a **common definition** to interpret and deliver Meaningful Work

2

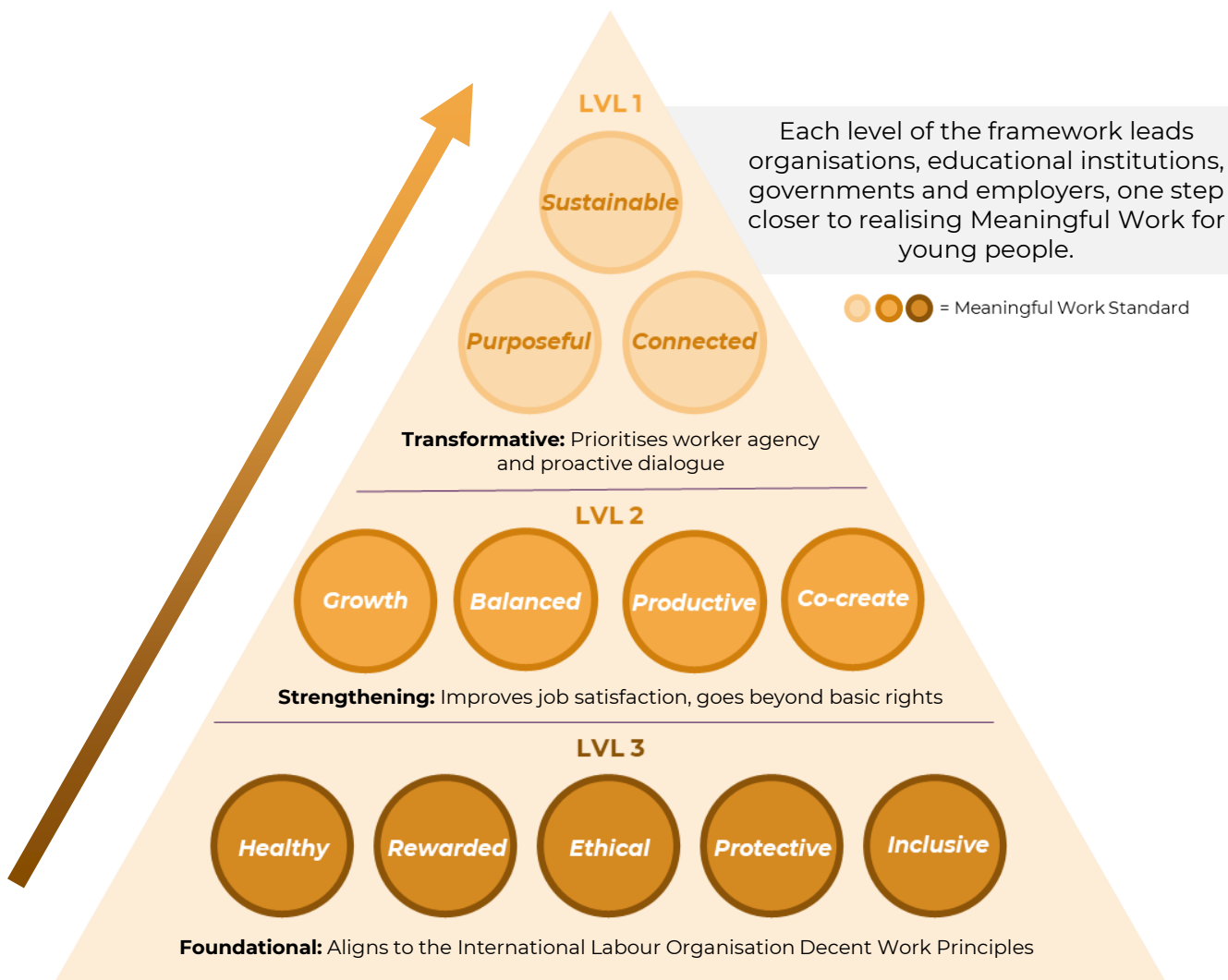
Reflect and **address the current challenges** young people face

3

Help young people **articulate what they need and want**

4

The proposed Meaningful Work Standards can **guide** everyone in helping young people access Meaningful Work.



5

The 12 Standards and Definition can be used by everyone to support young people in **accessing** Meaningful Work.

