Young people around the world face multiple challenges. By listening to over 10,000 young people, from 127 countries, with 45% of respondents from underrepresented backgrounds, we have developed a way for Meaningful Work to help young people in their personal and professional lives.

1 We researched the **issues** young people are struggling with worldwide:

of young people think their future work prospects will be affected by **economic concerns**₁



young people report feeling **stressed or anxious** all or most of the time₂



young people say they will need **mental health** support in the future₃

15%

Is the **global youth unemployment rate**, **3x higher** than the overall
unemployment rate₄

We also identified the **barriers** that prevent young people in accessing Meaningful Work:

- 1111140% 1111130% 1111130%
- **8**

Say they don't have the right skills, qualifications or experiences

9

Say they have **poor economic / social conditions** in their countries

(W)

Say they don't have the **right** support

We used the research to **define** what Meaningful Work looks like to young people:

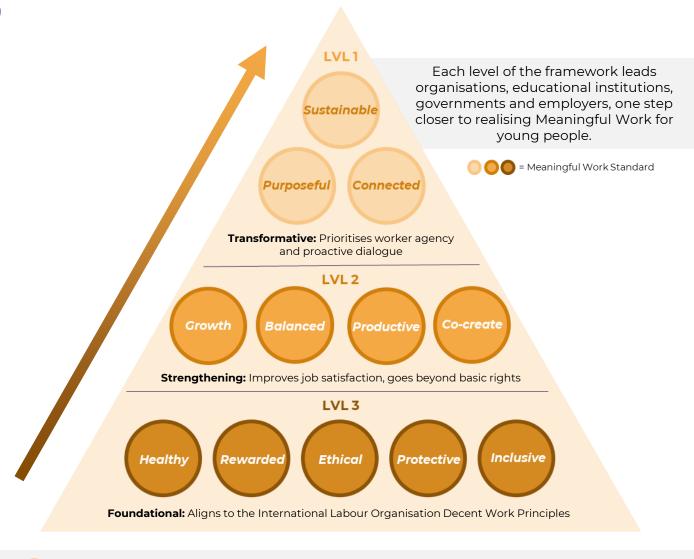
Meaningful Work is work that is **fair** and **fulfilling**, and which positively **influences** the **growth** and **wellbeing** of young people and their **communities**.

The new definition aims to:

Provide organisations with a **common definition** to interpret and deliver Meaningful Work 2

Reflect and address the current challenges young people face 3

Help young people articulate what they need and want The proposed Meaningful Work Standards can **guide** everyone in helping young people access Meaningful Work.



The 12 Standards and Definition can be used by everyone to support young people in accessing Meaningful Work.

Schools and Communities:

Ensure equitable access to opportunities and experiences

Business and Corporations: Lead the way in creating new entry level jobs, coordinated work placements and training



Governments: Ensure worker rights are upheld through regulation and enforceable laws

Employers: Provide development, training, mentoring, and commitment to lifelong learning

Young People: Navigate their careers, evaluate potential employers or advocate for their rights

Non-Government Organisations:

Advocate and facilitate relationships between young people and the world of work

